

26 hires
in seven months

23 days
Average time-to-hire

Hired helps Signify Health scale their tech team and expand globally.

About Signify Health:

Signify Health leverages advanced technology to create a more streamlined care continuum for payors and providers. Their cutting-edge approach earned them a spot on Fast Company's "Most Innovative Companies of 2021" list—and they haven't slowed down.



Hiring is priority number one for us to hit our financial goals. We need the right talent here as soon as possible. Hired has allowed us to source high-quality candidates quickly and efficiently.

Mike Schoen
Director of Technical Recruiting at Signify Health

The Opportunity:

2021 was a milestone year for Signify Health. Beyond going public in February, the company also exceeded revenue goals and planned a market expansion into Ireland—steadily increasing headcount as they scaled.

How Hired Helps:

From his first day on the job, Signify Health's Director of Technical Recruiting Mike Schoen turned to Hired as a way to rapidly scale the company's tech team. "There was a real lack of general sourcing prior to my joining Signify Health," explained Mike. "Hired has allowed us to source high-quality candidates quickly and efficiently."

Hired's global reach has proven especially useful as Signify Health starts sourcing talent in Ireland. "Being able to reach out to people in Ireland through the platform is a big deal," said Mike. "It saves me a lot of time."

Mike appreciates the level of detail provided for both candidates and companies through the Hired platform. "Hired allows us to really get a feel for what candidates are looking for in terms of factors like compensation," explained Mike. "It also allows us to be more detailed in our messaging. We can share links and videos describing our culture, tech stack, and the products we work on. When it comes to getting the right folks on board, that level of detail makes all the difference in the world."

We do the heavy lifting

45+ hrs
Saved
per hire

90%
Candidate
response rate

35 days
Average
time-to-hire

Access a predictable pipeline of high-quality, high-intent talent—plus all the insights and hands-on help needed to take you from source to success.

Hired Assessments

Replace your initial live technical phone screens with automated technical assessments for all your candidates. Hired Assessments streamlines and standardizes your technical screening—reducing bias, saving engineering hours, and enabling a fully remote experience.

Learn more at hired.com/assessments-product

Technology candidates

Full Stack Engineer

Backend Engineer

Frontend Engineer

Mobile Engineer

Data Engineer

Machine Learning Engineer

Blockchain Engineer

Security Engineer

Embedded Engineer

Gaming Engineer

Engineering Manager

Product Manager

Data Analyst

Data Analytics

Data Scientist

Product Designer

UX Designer

Visual/UI Designer

Quality Assurance (QA)

DevOps Engineer

Sales candidates

Account Executive

Account Manager

Sales Development (SDR)

Sales Manager

Customer Success

Sales Operations

Business Development

Global Talent for Scaling Teams

Hired allows you to see salary expectations, skills, years of experience, and remote/time zone work preferences up front—empowering you to easily surface the best talent for your needs.

- 9000+ connections made weekly
- Candidates from 150+ countries with 90% open to remote or hybrid roles
- Thousands of skills across 50+ tech and sales roles
- Diverse talent, with 30% of candidates coming from underrepresented groups

Learn more

Visit hired.com/employers to explore our hiring packages and see who's growing their team with top talent on Hired.

Visit hired.com/employers to learn more