

Building engines of growth and opportunity with innovative AI

Hired



Prolego is a boutique AI consulting firm that assists large companies in incorporating AI across their businesses. As a fully remote start-up, Prolego works with Fortune 1000 companies to generate multiple new revenue streams with AI technologies, such as deep learning, machine learning, and data science. Their innovative AI builds the engines of growth and opportunity within an organization.

The Goal:

Scaling an innovative remote-first AI consultancy firm

Tasked with launching a fully remote start-up, Prolego's founders needed to be connected with talent who could instantly make an impact. When sourcing for Prolego's first hires, Founder Russ Rands quickly realized a lack of understanding of what a high-performing AI engineer looks like and where they can be found. Russ and his team needed to find a tool to source remote talent in a sufficient way to keep Prolego's pipeline full to meet their company growth goals.

The Solution:

Smart sourcing with Hired

Hired provided Prolego a deep talent pool of qualified engineering talent that they could readily approach. Hired was the only tool they needed and enabled Prolego to scale in a timely, cost-effective manner. To this day, Hired functions more or less as their full-time recruiting department - enabling Prolego to continue to hire top remote talent to achieve their goals.

The Future:

Reliable, high quality talent

Hired's account management team will be readily available to respond to any of Prolego's hiring needs. With Hired, Prolego can source by remote-first talent, niche skill, work experience, and candidates who are actively looking for a new opportunity. Hired has streamlined Prolego's hiring process and fill their pipeline with highly skilled remote talent. With being able to source for over 70% of their team, Hired continues to be Prolego's go-to solution for all of their hiring needs.

**First onboarded
December 13th, 2018**

**59% interview
acceptance rate**

6 placements, 166 IVRs

Positions filled:

Machine Learning Engineer
Visionary AI Solutions Manager
(remote)
Machine Learning Engineer
DS / ML Engineer
Sr. Data Engineer

Since our inception, we have doubled in size each year, and each new hire has been sourced directly from Hired. We first engaged Hired when we were just a two-person company making our first hire, and at the time, it was a huge expense for us, but it's proven to be one of the best investments we've ever made, as Hired has enabled us to access a level of talent that was previously very difficult for us to source, but which has proven critical to our growth as a company. Now, there's no thought given as to whether we should renew our relationship with Hired each year—it's automatic. It would be very difficult for us to operate without it.

Russ Rands
COO & Co-founder
Prolego