Revolutionizing the banking industry through teams of digital innovators

Hired_

Capital One was founded on the belief that technology and data analytics could revolutionize the industry, and ever since Capital One has been on a quest to push the boundaries of banking. They are building a team of innovators that are committed to contributing to the tech community and are energized by the opportunity to harness the power of cutting-edge technology to improve the lives of customers.

The Goal:

Efficient hiring for widespread hyper-growth

Hiring top talent is very important to Capital One and their mission. They look to hire diverse talent to disrupt the banking industry in positive ways. In order to complete their goal, Capital One needed a fast, efficient, and collaborative tool to hire "compassionate and curious. Positive and proactive. Inspirational and energized" talent — that tool was Hired.

The Solution:

Build diverse teams of innovators

Hired has helped our longest-standing partner, Capital One, build their teams in a dozen locations, creating a centralized way for over 265 Capital One users to connect with top talent in competitive verticals. By using Hired's AI, Capital One has been able to source vetted candidates whose preferences and skills match open roles. Over the past five years, Capital One has been able to streamline their hiring process, while cutting down the time and cost of building an amazing team of digital innovators.

The Future:

Reliable, high quality talent

With Hired's machine learning models and a dedicated customer success team, Capital One keeps their costs down and talent pipeline full. Hundreds of Capital One recruiters have been able to hire diverse talent and avoid wasting countless hours sorting through resumes.

5 years with Hired

60% interview acceptance rate

300+ hires made

20 roles filled, including:

Sr. Software Engineer
Data Science Machine Learning Engineer
DevOps Engineer
Business Analyst
Business Mgr.
Marketing Analytics
Product Mgr.
Project Mgr.
Mobile Developer
UI/UX Developer
Digital Product Mgr.
Sr. Software Architect
Software Engineering Mgr.

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The biggest difference is the partnership [Hired] provides. It isn't just a website, they have great people who work with you every step of the way.

Hayley
Sr. Tech Recruiter,
Capital One